

## **Women's Economic Empowerment and Equal Opportunity**

### *Legacy on Action Area #3*

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1. Enhance women's employability by funding professional development programs and by ensuring that all families have access to universal, affordable, comprehensive, high-quality child-care services.
2. Put an end to systemic discrimination, sexual harassment, sexual violence and unconscious bias in the workplace through education and training, as well as adopt and reinforce institutional policies and standards to enhance accountability for taking action.
3. Invest in reforms that close the gender wage and leadership gaps in Canada and abroad, as well as encourage the private sector to make concrete commitments towards women's economic empowerment - including pay equity policies, financial venture capital available to women entrepreneurs and mentorship programs.